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## AMENDMENT NO. 5 TO THE RESTATED PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION OF THE GLASSWORKERS AND GLAZIERS HEALTH AND WELFARE FUND TRUST

Effective January 1, 2006, the Restated Plan Document and Summary Plan Description of the Glassworkers and Glaziers Health and Welfare Fund Trust are hereby amended as follows (strikethrough text indicates a deletion, underscoring indicates an addition):

 $\frac{\text{Pages 27-28 ARTICLE I. DEFINITIONS}}{\text{hereby restated as follows:}} \stackrel{\text{DEFINITIONS}}{\text{section 1.10}} \stackrel{\text{Dependent.}}{\text{is}}$ 

## 1.10 Dependent. "Dependent" means:

- a. The Eligible Employees lawful spouse, which shall include only:
  - a person to whom the Eligible Employee is legally married (a marriage between a man and woman licensed, solemnized, and registered as a legal marriage); and
  - a person of the opposite sex who is not legally married to the Eliqible Employee, but who cohabits with the Eligible Employee in the good faith belief such person is married to the Eligible Employee. Good faith belief shall require that the Eligible Employee and such person submit an affidavit and supporting documentation satisfactory to the Board of Trustees establishing that the Eligible Employee and such person consented to be married and that the Eligible Employee and only such person mutually assumed a martial relationship, rights, duties and obligations for at least twelve (12) continuous months prior to the execution of the affidavit. The designated agent shall review and approve the affidavit and supporting documentation on behalf of the Board of Trustees. Such affidavit and supporting documentation shall be filed with the Administrative Office prior to the time of accrual of any benefits under the Plan by such person.
- b. A Dependent child must depend on the Eligible Employee for more than one-half of their support and they must have the same principal place of abode as the Eligible Employee. A dependent child shall include:
  - 1. unmarried children (including a stepchild or legally adopted child) who are dependent upon the Eligible Employee for support and maintenance from birth through the end of the calendar year in which the child attains nineteen (19) years of age;

- 2. the Eligible-Employee's unmarried children (including a stepchild or legally adopted child), are nineteen (19) to the end of the calendar year in which the child attains twenty-three (23) years of age, who are full-time students attending an accredited educational institution on a full-time basis and are dependent upon the Eligible Employee for financial support.
- 3. The Fund will provide coverage for adopted children under age eighteen (18) effective as of the date of adoption or the placement of the children for adoption with the Eligible Employee in connection with adoption proceedings.
- 4. the Eligible Employee's unmarried Dependent children who are incapable of self-sustaining employment by reason of mental retardation or a physical handicap provided the Eligible Employee continues Dependent coverage and such incapacity commenced prior to the date the Dependent child's coverage would otherwise terminate, and provided the child is dependent upon the Eligible Employee for support and maintenance.

  Notification and proof of such incapacity must be submitted to the Administrative Office within thirtyone (31) days of the date of Dependent child's coverage would otherwise terminate.
- 5. Dependent child also includes a child of an Eligible Employee who is designated as an alternate recipient under a qualified medical child support order (QMCSO) within the meaning of 609 of ERISA, 29 U.S.C. § 1169.

A child shall in no event be a Dependent of another Dependent, except as provided for stepchildren.

Dependent—children are those who reside with the—eligible Employee, and who maintain a parent child—relationship (including stepchildren or legally—adopted children).

Proof of dependency status may be requested from time to time by the Board of Trustees.

Page 47, ARTICLE II. ELIGIBILITY RULES section 2.06 Self-Payment Provisions for Continuation Coverage. subsection h. Extension of Continuation Coverage. is hereby amended by the restatement of paragraph 3. Retired Employees. as follows:

## 3. Retired Employees.

a. <u>Early Retirees</u>. Retired Employees may continue coverage by making consecutive self-payment contributions until such Retiree and/or spouse becomes entitled to Medicare. When such Retiree

and/or spouse becomes entitled to Medicare, they will automatically be transferred to the Medicare Retiree section.

Such Retiree may continue Comprehensive Medical Benefits and Outpatient Prescription Drug Benefits.

Self-payments as described in this section shall cease if the Retiree becomes covered under any employer-sponsored plan providing health care benefits.

- b. Medicare Retiree. A Retiree may elect to continue coverage in one (1) of the following classifications:
  - (1) Class A single Retired Employee or widow of a deceased Retired Employee enrolled under Medicare without Dependent children.
  - (2) Class B Retired Employee and spouse both enrolled under Medicare, without Dependent children.
  - (3) Class C Retired Employee and/or spouse, one of which is enrolled under Medicare, with or without Dependent children.

When an eligible Retired Employee or his Dependents become eligible for reimbursement by Medicare, benefits provided by the Plan will be coordinated with Medicare. When ineligibility for reimbursement is a result of an eligible Retired Employee's or his Dependent's failure to enroll in or apply for benefits under Parts A and/or B of Medicare, benefits provided by the Plan shall be reduced to the amount equal to the Medicare Benefits which would have otherwise been available.

Such Self-Pay Employees may continue coverage indefinitely by making consecutive self-payment contributions in a timely manner.

Such Self-Pay Employees may continue Comprehensive Medical Benefits and Outpatient Prescription Drug Benefits, except Participants that are eligible under the Medicare Retiree class will not be entitled to the Outpatient Prescription Drug Benefits provided by the Fund.

ARTICLE IV. OUTPATIENT PRESCRIPTION DRUG BENEFITS section 4.01 Benefits. is hereby amended as follows:

4.01 Benefits. A Participant, other than a Participant eligible in the Medicare Retiree classification, will be entitled to receive outpatient prescription drug benefits as described herein subject to satisfaction of any applicable copayments as described below.

Page 66 ARTICLE V. GENERAL EXCLUSIONS AND LIMITATIONS section 5.01 General Exclusions and Limitations. is hereby amended by the addition of a new exclusion mm. as follows:

mm. any charges incurred for outpatient prescription drugs by a Participant who is eligible under the Medicare Retiree classification.

The Chairman and Secretary of the Board of Trustees of the Glassworkers and Glaziers Health and Welfare Fund Trust do hereby certify that the foregoing Amendment was duly adopted at a meeting held on .

Chairman

secretary

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